Our Mission

Build a globally diverse and inclusive community to improve the health of animals, humans, and the environment. This will be accomplished by discovering and disseminating new knowledge and skills, educating current and future veterinarians and scientists, and providing innovative veterinary services.

Our Vision

To be a global leader in advancing education, health, and research at the interface of animals, humans, and the environment.
Our Values

SCIENCE AND KNOWLEDGE
We are first and foremost about the discovery, integration, application, and dissemination of new knowledge.

TEACHING AND LEARNING
Our education is rooted in cutting-edge science and delivered with learner-focused techniques that instill leadership skills, ethical standards, and a capacity for lifelong learning.

PEOPLE
We respect and support our colleagues. We are dedicated to developing skills and expertise, and promoting inclusion for varied opinions, backgrounds, and perspectives.

COLLABORATION
We proactively develop and support partnerships with individuals and organizations that share our scientific, professional, educational, and policy interests.

ACCOUNTABILITY
We hold ourselves to the highest ethical standards. We take responsibility for our actions in all facets of our work. We strive continuously to enhance our programs and services. We measure our effectiveness and we report our progress.

LEADERSHIP
We lead by influencing and contributing to science, animal welfare, food animal agriculture, the veterinary profession, and the intersections of animals, humans, and the environment.
Our Goals

Advance One Medicine
One Science—the science behind One Health at the interface of animals, humans and the environment.

- Stimulate a research culture that embraces scholarship, rigor, discovery, diversity, and innovation; and energizes, recruits, retains, trains, and rewards outstanding faculty, trainees, and staff.

- Strengthen core research support, facilities, and infrastructure; facilitate team science to advance signature research programs, community engagement, and outreach that integrates with the education and service missions of the college.

- Detect new zoonotic and other emerging infectious diseases; investigate relationships between pathogens, microbiomes, their hosts, and the environment; and develop measures for disease prevention and control.*

- Enhance the health and well-being of animals and humans, and advance biomedical and translational research by developing and studying disease pathogenesis in comparative and spontaneous animal models.*

- Promote the health of livestock, wildlife, humans, and the environment, and address the critical nodes where they intersect with one another to improve food safety and security.*

* Signature Research Programs
Educate the next generation of veterinarians and scientists for lifelong career success and leadership in an evolving profession.

- Recruit and admit students with diverse attributes and interests that contribute to the success of the profession and reflect the needs of a rapidly changing society.

- Provide an excellent veterinary education that anticipates and leads change within the profession, optimizes clinical and other experience-based education, and supports student well-being and professional success.

- Stabilize support for and efficiently operate postgraduate programs.

- Strategically implement new training programs consistent with workforce needs and CVM priorities.
Provide preeminent leadership in service delivery.

**VETERINARY MEDICAL CENTER**
- Produce career-ready veterinarians through exposure to a large, diverse, relevant clinical caseload; innovative clinical instruction; excellent patient care; and good practice management and customer service.
- Establish a sustainable future for the VMC by leveraging strategic areas of growth, improved efficiency, diversity of revenue streams, collaborative partnerships, and stewardship of donor relationships.
- Foster a culture of discovery that embraces and leverages the VMC’s role in defining the future of veterinary medicine.

**THE RAPTOR CENTER**
- Train future leaders in raptor medicine and ecosystem health to build global capacity to address health challenges in raptors and our shared environment.
- Promote ecosystem health by creating a research program that focuses on current and emerging issues and its application to conservation efforts.
- Increase stewardship of our environment through public outreach, and building a national reputation for education around raptors and a sustainable natural world.

**CENTER FOR ANIMAL HEALTH AND FOOD SAFETY**
- Create strategic partnerships with key local, national, and global partners from academia, industry, and government to advance leadership capacity building and address food system challenges.
- Deliver world-class public health educational programs for veterinarians and other professionals working at the human, animal, and environmental interface.
- Conduct applied research that is solution-oriented, practical, and meets the needs of critical stakeholders.
- Provide high-quality public health and preventive medicine services for internal and external clients.

**VETERINARY DIAGNOSTIC LABORATORY**
- Continue to be a local, national, and international leader in animal disease surveillance, analysis, and genomic medicine.
- Be the recognized leader in veterinary diagnostics training locally, nationally, and internationally.
- Expand engagement with veterinary practitioners, food animal producers, government agencies, private industry, nongovernmental organizations, and other universities to identify and solve problems.
Achieve operational excellence to support the college’s teaching, research, and service missions.

- Improve efficiency of processes; develop strategies to create time-saving measures for faculty and staff to improve operational efficiency; and increase transparency and ease in operational processes.

- Ensure effective employee and stakeholder communication and develop strategies for integrating multiple communications efforts.

- Promote a diverse and inclusive culture where engaged employees are rewarded for their efforts, and incentives, such as professional development opportunities, are aligned with the achievement of organizational goals.

- Provide support and training for operational excellence by developing metrics that measure and support organizational goals.
To view the College of Veterinary Medicine’s complete 2016-2021 Strategic Plan, the progress we’ve made, and how you can help:

z.umn.edu/cvmstrategicplan